

# \$1,000

## EMPLOYEE REFERRAL INCENTIVE

*Refer a qualified external  
candidate and get paid if hired!*

### Requirements:

- Referred candidates must remain employed in U-46 for 12 consecutive months.
- The current employee's name must be included as the referral on the candidate's Frontline Application.
- The current employee must be in active employment status when the payments are issued\*

\*All School District U-46 employees are eligible for the referral incentive except for Administrators and Human Resources staff.



**WE'RE  
HIRING**



### Qualifying Positions:

- Dual Language Teacher
- Special Education Teacher
- Occupational Therapist
- Paraeducator
- Bus Driver
- Bus Assistant
- Mechanic
- Custodian/Maintenance
- Food Service
- Secretaries

### Compensation:

- The incentive will be paid in 2 increments based on the new hires' start date.
  - **1st Increment: \$500** paid to current/active employee after new hire completes 6 months of employment.
  - **2nd Increment: \$500** paid to current/active employee after new hire completes 1 year of employment.

Send Questions To:  
[humanresources@u-46.org](mailto:humanresources@u-46.org)